

# St. Mary's Diocesan School

Beamore Road, Drogheda, Co. Louth, A92TF24

Telephone Office: 041 983 7581 • Fax: 041 984 1151

Email: office@stmarysds.iePrincipal: Catherina McNicholas

Deputy Principals: Cerrie Byrne, Lorraine Noone, Nicola Oglesby

## Our Self- Evaluation Report & School Improvement Plan

The areas for improvement set out from our school self- evaluation are:

Wellbeing; Digital learning; Differentiation; Special Education teaching, Attendance

## This is what we have been looking at in each area to gather information on how we are doing.

Wellbeing: Data collected in the Wellbeing area:

- Focus group of parents & students
- Analysis of PASS survey questions
- Analysis of questionnaire to staff from LAOS document
- Survey of 5<sup>th</sup> year teachers on their experience of JC SPHE
- Discussion forums at student council with first year groups on student voice

#### Digital learning: Data collected on the following

- Sub Committee established to include digital learning in the Code of behavior & Acceptable use policy
- Digital planning committee was established
- Students & parents surveyed on digital plan targets.
- Staff surveyed on introduction of one: one device
- Staff surveyed re supports needed
- Field trips organised to one: one device schools to observe

#### **Differentiation**: Data collected on the following

- Teacher focus group- training on NCSE methods of differentiation & methods trialed with 2<sup>nd</sup> yr classes
- Student focus group- methods trialed & discussion/ interviews followed
- Class observation by DP & reflections made
- Workshop given to teachers to share the learning on methods used
- Accelerated reader established with 1<sup>st</sup> years
- Questionnaire to staff re: higher/ lower order questioning used
- Oide workshop on Effective questioning & staff discussion

#### Special Education Teaching: Data collected

- Learner support plans on schoolwise, compiled by resource teachers in consultation with class teachers (questionnaire)
- Professional conversation with SNA support & teacher
- In house screening
- CAT4, NGRT & PTE/PTM data, accelerated reader analysis on schoolwise
- NCSE support & training

#### **Attendance**

• Building on whole school drop everything and teach and use of AP1 Role -Policy Review and drafting

# This is what we are now going to target in each area

| Targets                          | Actions  | Persons / groups responsible | Criteria for success   | Progress and adjustments | Targets achieved |
|----------------------------------|--|------------------------------|--|--------------------------|------------------|
| • Review of the new Junior Cycle | Planning with the new JC     Learning outcomes (will review 5th yr. feedback gathered on SPHE experiences) | SPHE teachers                | <ul> <li>Teachers         involved in JC         wellbeing are         trained &amp; fully         resourced</li> <li>Schemes are         agreed &amp;         progressed</li> </ul> |                          |                  |

|  | <ul> <li>Sharing resources based on CPD</li> </ul>  |  | CPD continued throughout the dept   |  |
|--|---|--|---|--|
| NEW Senior<br>cycle reform of<br>wellbeing | <ul> <li>Plan for the<br/>New Senior<br/>cycle reform</li> <li>Planning for<br/>the resources<br/>needed for the<br/>58mins classes</li> </ul>  | SPHE teachers  | <ul> <li>Teachers at SC are trained &amp; resourced in the new reform</li> <li>CPD continued throughout the dept</li> <li>Plans developed for the 58mins classes</li> </ul>                             |  |
| RSE Policy update                          | <ul> <li>Subcommittee         to be         established to         read &amp; update         the current RSE         policy</li> </ul>  | Subcommittee   | <ul> <li>Subcommittee         established to         update RSE         policy &amp; bring         to staff</li> </ul>  |  |
| Student voice focus                        | <ul> <li>Student council to work with CSPE to get feedback about issues that the class would like to discuss (Wellbeing for some)</li> <li>Subject depts will bring in student voice</li> </ul> | <ul> <li>Wellbeing committee</li> <li>Committee to explain student voice to the staff at staff meetings</li> </ul> | <ul> <li>Depts will have filled out forms on what student voice activities they are using &amp; have included them in the dept plan.</li> <li>Time given in CSPE classes to feed in ideas to</li> </ul> |  |

| <ul> <li>Questionnaire         to year groups         under the         following         headings:         Discipline,         Academic         Standards &amp;         safety</li> </ul> | activities into the classroom (wellbeing for all)  Devising questions to be circulated in 24-24 to students                            | Wellbeing committee   | the student council rep   |  |   |
|--|--|---|---|--|---|
| Targets  | Actions  | Persons / groups responsible  | Criteria for success  | Progress and adjustments   | Targets achieved                              |
| Digital learning See digital plan Revised-Digital- Learning-Plan- Template-2023 (1).docx   | Training given to first year students on new devices throughout the year. Training given to teachers from external & internal teachers | Subcommittee to collect data & write up the digital learning plan                               | Students are confident & competent at using MS apps & other. Teachers have increased the level of digital classwork &/or h/w into their lessons |  |   |
| Update our code of<br>behaviour to include<br>digital devices &<br>Acceptable Use Policy<br>(AUP)  | Code of behaviour to be read & revised to include digital devices & brought to staff  AUP to be written & shared with staff            | Subcommittee of digital learning working group  | Policies are written & updated & shared/ discussed with staff & board of management   | Policies are modified by staff discussion & brought to the board | Policies ratified by the<br>BoM in April 2024 |
| Targets  | Actions  | Persons / groups responsible  | Criteria for success  | Progress and adjustments   | Targets achieved                              |
| Differentiation  | <ul> <li>All students in<br/>first year are<br/>tested &amp; their</li> </ul>  | <ul> <li>1<sup>st</sup> &amp; 2<sup>nd</sup> year</li> <li>English</li> <li>teachers</li> </ul> | <ul> <li>Incremental<br/>improvements<br/>in reading</li> </ul>   |  |   |

| Accelerated reader for 1 <sup>st</sup> & 2 <sup>nd</sup> years                 | reading age assigned & reading material • Short assignment completed at the end of every book read- progress followed   |  | ages/ word count & cross curricular accessibility to textbook & other reading material.  |  |
|--|---|--|--|--|
| Questions     quadrant &     choice board     (h/w) posters     to be designed | Poster     designed based     on the     question     quadrant &     choice boards     & printed for     every     classroom  | Differentiation<br>working group   | <ul> <li>Students         become self-         directed         learners,         choosing h/w         that tests them         &amp; their         abilities.</li> <li>Questions in         the classroom         are taken from         each quadrant         to stretch all         abilities</li> </ul> |  |
| Learning styles     of students to     be tested                               | <ul> <li>All students are tested to discover their preferred learning style</li> <li>Learning styles of students are shared with teachers on schoolwise.</li> </ul> | <ul> <li>CSPE teachers         to complete         the testing</li> <li>Differentiation         committee to         upload to         schoolwise</li> </ul> | Confident & happy learners who experience different teaching methodologies   |  |

| Targets   | Actions   | Persons / groups responsible  | Criteria for success  | Progress and adjustments | Targets achieved |
|---|---|---|---|--------------------------|------------------|
| Special Education Teaching  Roll out of the new SEN model   | All stakeholders are informed/updated on the SEN model & their partsubject teacheryearhead to DP- DP to care team | Yearheads/ DP in charge of year groups to inform SENCO at care team when students are identified by teachers for additional supports. | <ul> <li>All queries/<br/>learning<br/>difficulties are<br/>dealt with<br/>appropriately</li> <li>Yearheads are<br/>documenting<br/>their notes on<br/>the learner<br/>support tab</li> </ul> |                          |                  |
| <ul> <li>Creation &amp;<br/>building on<br/>student<br/>support plans</li> </ul>  | <ul> <li>Support plans<br/>are updated &amp;<br/>available on<br/>schoolwise</li> </ul>                           | <ul> <li>SEN teachers<br/>involved with<br/>those students</li> </ul>   | <ul> <li>Teachers are<br/>informed as<br/>the best way to<br/>support their<br/>students</li> </ul>   |                          |                  |
| Training on schoolwise for teachers on learner support tab  Training on school | Lesley from schoolwise provided training  | Senior Mgmt.  | <ul> <li>All teachers<br/>involved in<br/>learning<br/>support are<br/>competent in<br/>filling out the<br/>support plans<br/>&amp; using the<br/>learner<br/>support tab</li> </ul>          |                          |                  |
| Targets   | Actions   | Persons / groups responsible  | Criteria for success  | Progress and adjustments | Targets achieved |
| Attendance  • Policy review   | Policy     reviewed &     draft presented     to staff to be  | Attendance subcommittee   | <ul><li>New attendance policy in place &amp; changes</li></ul>  | ·                        |                  |

| ratified by the | noted &         |  |
|-----------------|-----------------|--|
| BoM             | understood by   |  |
|                 | staff & student |  |
|                 | body/ parents   |  |